

## **BOARD HISTORY**

### **Key Board Actions Since 1994**

#### **By-Laws and Governance**

March 1994 By-laws amended to permit in-store voting for Board members, instead of restricting voting to the Annual Meeting.

January 2000 By-laws amended to allow only one vote per member number rather than for every adult in the household.

February 2002 By-laws amended to limit the number of paid employees on the Board to one.

March 2002 The Board adopted fully revised By-laws and incorporated Policy Governance as the governing model.

November 2002 By-laws amended to change the voting provisions, eliminating the 'no' vote and requirement for 2/3 yes vote, and increasing the number of signatures needed to run by petition.

March 2006 By-laws amended to establish a minimum membership age of 14 years.

December 2006 By-laws amended to eliminate the two tracks for running for election to the Board (Board nomination and candidate by petition) and replace them with self nomination.

#### **Volunteer to Staff**

April 1994 To avoid legal and insurance requirements when using volunteers in the store, the Board directs a change from a primarily volunteer staff to a paid staff.

#### **Management Structure**

June 1996 Board implements a structure of three coordinators (Finance, Operations, and Personnel) who report to the Board, and commences search for Personnel Coordinator.

August 1996 The Board changes the structure from three coordinators to a General Manager and hires a manager the following October.

Aug 1997 The first General Manager resigns.

June 1998 Briar Kolp is hired by the Board as Co-op General Manager.

October 1999 The Board decides that it is in the best interests of The Food Co-op and the community it serves to significantly expand the size of the co-op.

March 2000 The Board holds a membership meeting and votes to approve incurring debt for a move to the bowling alley building on Kearney Street.

August 2000 Board approves lease for the Kearney Street building.

April 2001 Store operations move to the Kearney Street location.

April 2005 The Board holds a membership meeting and vote to gain approval for incurring debt to purchase the building.

May 2005 The Board signs the purchase agreement for the building.

May 2005 Board conducts a member survey using professional survey company.

Aug 2007 Board convenes a series of “listen like crazy” public meetings to hear the member-owners preferences, feelings and input on strategic planning.